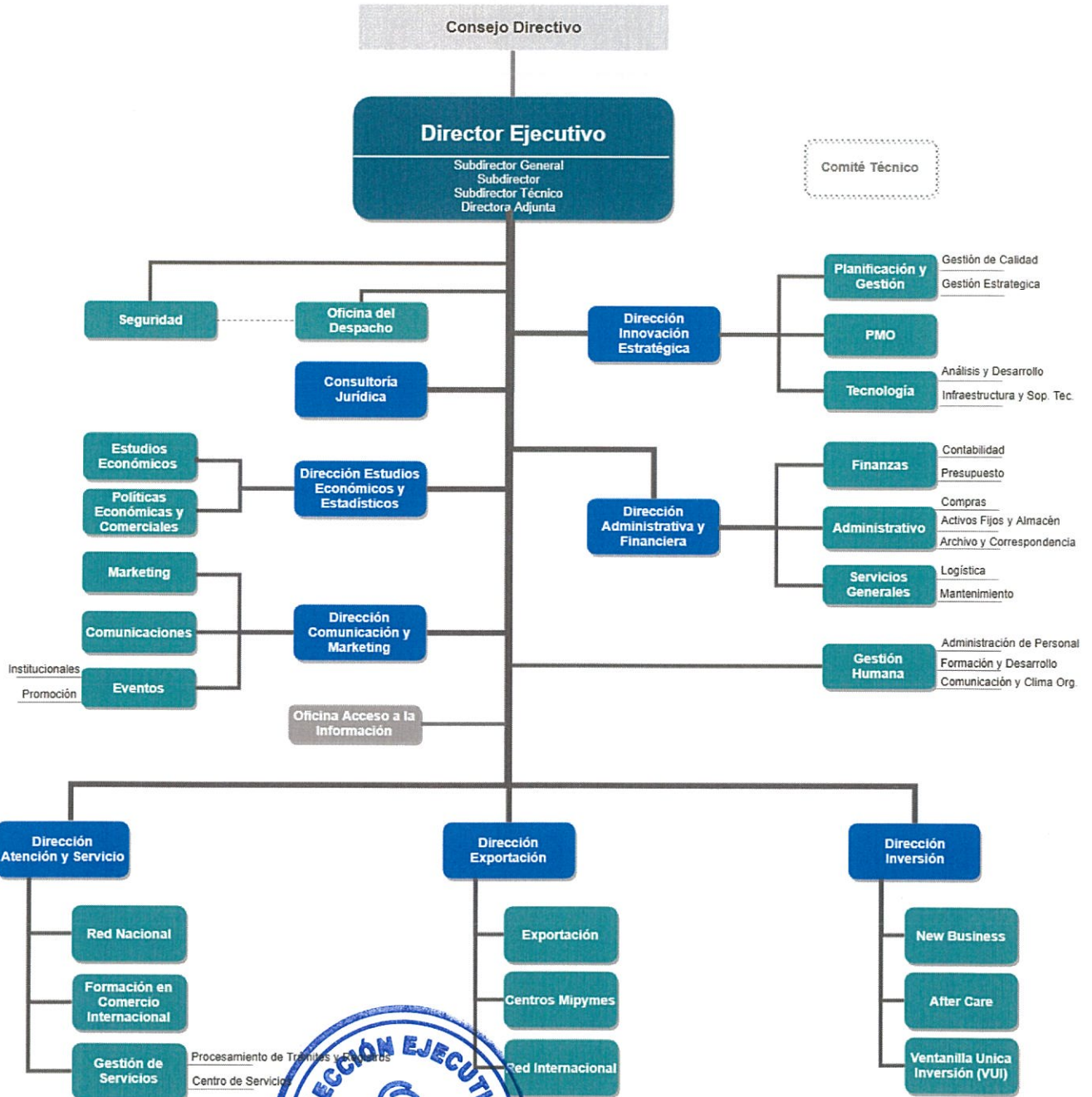
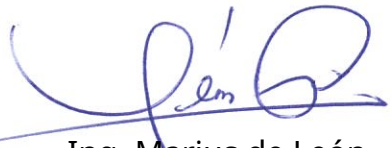


ESTRUCTURA ORGANIZATIVA CEIRD

Ing. Marius de León
Director Ejecutivo

Handwritten signature and date: 12/1/2019